

Bethania Mennonite Personal Care Home, Inc.
Schedule of Employee Compensation

For the year ended December 31, 2018

1. Basis of Accounting

Certain employees of Bethania Mennonite Personal Care Home, Inc. perform duties for other organizations in the Bethania Group, and as such, a portion of their salaries are allocated to those entities. The compensation reported below is based on the salaries retained by the Home.

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

- a) Aggregate compensation paid to all Members of the Board of Directors \$ Nil
- b) Board of Directors receiving compensation in excess of \$50,000 individually \$ Nil
- c) Compensation to employees over \$50,000:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Jack Friesen	Resident Care Manager	\$105,271
Kelly Storoschuk	Resident Care Manager	\$103,074
Melita Cardozo	RN	\$ 93,036
Myrell Dipaling	RN	\$ 82,082
Ellaine Balbin	RN	\$ 80,993
Gary Ledoux	Chief Executive Officer	\$ 80,126
Doris Furtado	Director of Care	\$ 79,364
Lilli Langemann	RN	\$ 78,461
Margaret Kamer	Social Worker	\$ 77,888
Doreen McConnell	RN	\$ 77,129
Trevor Broesky	RN	\$ 76,428
Nicole Mohoric	RN	\$ 76,355
Sherlynn Delaney	HCA/Union Rep	\$ 72,977
Rosalinda Bernardo	LPN	\$ 72,082
Loida Ruiz	LPN	\$ 71,304
Jennifer Ewatski	Director of Clinical Info/Special Projects	\$ 70,599
Clesan Esporlas	LPN	\$ 70,445
Earl Puhawan	LPN	\$ 69,590
Heather Kjernisted	RN	\$ 65,002
Kim Newbold	Director of Human Resources	\$ 64,742
Gurleen Sohi	LPN	\$ 64,673
Christina Boeringa	RN	\$ 63,259
Donabel Fernandez	RN	\$ 61,835
Priscilla Aquino	RN	\$ 59,953
Victor Pineda	LPN	\$ 59,780
Irene Nobles	LPN	\$ 58,557
Morgan Foot	LPN	\$ 58,501
Paul Klassen	Senior Director of Finance and Facilities	\$ 55,258

Pembina Place Mennonite Personal Care Home Inc.
Schedule of Employee Compensation

For the year ended December 31, 2018

Pursuant to the disclosure required by The Public Sector Compensation Disclosure Act, the following information is reported:

- a) Aggregate compensation paid to all Members of the Board of Directors \$ Nil
- b) Board of Directors receiving compensation in excess of \$50,000 individually \$ Nil
- c) Compensation to employees over \$50,000:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Adrian Lacson	RN	\$93,565
Darlene Klassen	Resident Care Manager	\$93,244
Liza Gumafaelix-Bernabe	RN	\$90,013
Kaan Berk	RN	\$87,643
Maria Roberts	RN	\$75,275
Jiali Qin	LPN	\$70,570
Vuong Le	LPN	\$69,374
Sheri-Lee Perry	RN	\$63,754
Jacqueline Murawski	RN	\$62,683
Paula Black	Admissions/Standards Coordinator	\$60,458
Olufunmilayo Akande	LPN	\$53,301
Luba Klovatch	RN	\$52,344